

THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

(Federal Council)



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UPDATE: COLES MEAT DEPARTMENT RESTRUCTURE

Dear Coles Meat Team Member

Yesterday officials from the AMIEU met with Coles to discuss the proposed restructure of meat departments throughout Australia.

The AMIEU made clear to Coles that our members oppose this restructure. It devalues the expertise of loyal and hard-working meat team members and would result in harsh and unfair cuts to their pay and conditions.

The restructure is also out of line with customer expectations. Customers want to know their meat is prepared fresh. They want to be able speak to their local butcher about the best cuts for their needs. The proposed restructure takes away that local expertise and will result in customers being offered meat trucked halfway across the country.

During our discussion Coles confirmed that:

- No definite decision has been made to proceed with the restructure at this time. Coles will continue consulting about the proposal before making a final decision in August. If Coles decides for the restructure to go ahead, it will take effect from 11 October.
- Coles will be meeting with members from 19 July to discuss their preferences for redeployment and redundancy options. The options discussed at these meetings will not take effect immediately and will only go ahead if Coles makes a definite decision to proceed with the restructure.

Remember – you are entitled to representation from the AMIEU at any discussions with Coles regarding the restructure! We recommend you advise Coles that you would like your AMIEU representative present for any consultation discussions.

The AMIEU will continue to fight for our member's wages, conditions, and job security. But we cannot do it alone – if you have not done so, [sign our Majority Support Determination petition](#) to bargain for a better agreement and show you won't be pushed around by Coles.

The AMIEU will keep you informed as more information comes to light.

In solidarity

Matthew Journeaux
Acting Federal Secretary