

Are you a **CASUAL WORKER** who wants to move to **PERMANENT?**



**FROM OCTOBER 1,
YOU HAVE NEW
RIGHTS**



The AMIEU has won the right for all meat workers who are casuals to request conversion to full or part time work.

Under the new laws, the request should be granted unless there are specific reasons not to.

Bosses fought very hard against this new clause. They want to be able to keep people casual so they have more control over them. But they failed.

These new laws come into effect on October 1st. Read the right hand side of this sheet to see how they work and, as always, ask your union official if you need help.



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Here's how it works:

1. You work as a casual for 12 months or longer, with mostly unchanged hours which are basically already full-time or part-time.
2. After that, you request to convert from casual to part-time or full time. This request has to be done in writing.
3. Your boss has to give you a response within 21 days, also in writing, either accepting, or refusing your request.
4. If they refuse your request, they must give you a reason.
5. They can refuse for the following reasons:
 - Making you permanent would change your work hours too much
 - They believe you will not be required as a casual employee within the next 12 months
 - They believe they will be significantly reducing your work hours within the next 12 months
 - They believe they will be significantly changing the days or times you work in the next 12 months, in such a way that it will not be possible for you to work them
6. Otherwise, they must accept your request.